GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:2477
ANSWERED ON:01.08.2016
Fixing of Working Hours
Tripathi Shri Sharad

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a)whether any duty hours have been fixed for daily labourers and contract labourers in the country;
(b)if so, the details thereof;
(c)whether the payment to persons engaged in various ministries/departments on contract basis is made as per the rates fixed by the concerned State Governments/Union Government; and
(d)if so, the details thereof along with the steps taken/being taken by the Government in this regard?

Answer

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)

(a) & (b): Under the Minimum Wages Act, 1948, the Factories Act, 1948, the Mines Act, 1952 and the Rules framed thereunder the number of duty hours for workers have been fixed to 9 hours a day with a ceiling of 48 hours a week. The above said Acts provide for payment of overtime wages to workers working beyond the fixed duty hours of 9 hours per day.
(c) & (d): Payment to persons engaged in various ministries/departments on contract basis is to be made as per the rates fixed by the Central Government/State Government concerned. Whenever complaints of non-payment or payment of lower wages is received, officers of Central Industrial Relations Machinery (CIRM) conduct regular inspections and remedial actions are taken by way of filing claim cases before the authority under the Minimum Wages Act, 1948.
The details of the claim cases filed before the authority under the Minimum Wages Act, 1948 for the last three years is enclosed as Annexure-A.
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